# **Employment Programs** and Services for **Employers**

Rebuilding New Brunswick together.



Brunswich

# Do you own or manage a workplace?

A primary goal of Post-Secondary Education, Training and Labour is to help unemployed and underemployed New Brunswickers secure permanent employment in the workforce. There are a variety of programs designed to do just that, and many of these programs also benefit employers such as you, with financial incentives to increase your employee base with people who are welltrained and job-ready.

Which program can best help your business?

# **Workforce Expansion Employer Wage Incentive**

Perhaps you need initial, short-term help paying the wage for an additional employee. Or maybe you operate a seasonal industry and need an extra worker every year for a certain number of weeks. If you are a private-sector company, non-profit organization or First Nations community, there's help just for you. The Employer Wage Incentive, part of Workforce Expansion, utilizes temporary wage incentives to help you establish additional permanent or seasonal positions.

Think the Employer Wage Incentive program could benefit you? Application forms are available at your local Post-Secondary Education, Training and Labour office or Service New Brunswick centre, or by visiting www.gnb.ca/training.

#### **Employment Services Adjustment Services**

As a leader in your company or organization, you are well aware of one of your most valuable resources: human resources. That's why it is essential that you are fully prepared to respond and adjust - to any unique employment challenge or opportunity that may present itself. Adjustment Services provides support and funding to facilitate human resources management and labour market adjustments that are in the public interest. A program consultant will help you organize an

adjustment committee consisting of the right balance of employer and employee representatives to efficiently address human resource issues.

Are you ready to rise to the challenge? Contact your nearest Post-Secondary Education, Training and Labour office to take advantage of Adjustment Services.

#### **Recruit a student Student Employment and Experience Development (SEED)**

Many of the future leaders of your business or organization are students. They could use your help – and you could use theirs! The SEED program ensures that work opportunities are available to students – to help them gain valuable work experience, and enhance employment prospects upon completion of their studies.

#### Summer employment placements

These student jobs are placements with the provincial and municipal governments, First Nations communities, and non-profit organizations. You will interview and select an eligible student. You may request a list of eligible students from the Provincial Student Referral Office. Your needs are matched with the education and skills of the students in order to find the right person for you.

Interested? There is a two-part application form available at your local Post-Secondary Education, Training and Labour office, Service Canada centre, or Service New Brunswick centre. You can also download an application online at www.gnb.ca/training.

# **Self-Help Employment Services** Labour Exchange

These systems are available to help employers connect with individuals having the right skills and experience:

- Job Bank post job opportunities on the Job Bank by telephone at 1-888-434-7070 (in Fredericton, call 453-2377), via the Internet at www.jobbank.gc.ca, by e-mail to PETL.jobbank@gnb.ca or by fax to (506) 462-5916.
- NBJobs.ca this is a website that promotes job opportunities in New Brunswick.

# Pick up a self-help employment brochure

Read more about programs and services for employers such as you in our Self-Help Employment Services brochure.

### Contact a Post-Secondary Education, Training and Labour office near you

Bathurst 275 Main Street, Suite 300 Telephone: (506) 549-5766

Campbellton 157 Water Street, Suite 100 Telephone: (506) 789-2411

Caraguet 20E St-Pierre Ouest Blvd., Place Bellevue Telephone: (506) 726-2639

Edmundston 121 de l'Église Street, Carrefour Assomption, Suite 308, Telephone: (506) 735-2677

Fredericton 300 St. Mary's Street Telephone: (506) 453-2377



Grand Falls 160 Réservoir Street, Suite 101 Telephone: (506) 475-4025

Miramichi 152 Pleasant Street Telephone: (506) 627-4000

Moncton 200 Champlain Street, Suite 320 Telephone: (506) 869-6944

Neguac 430 Principale Street Telephone: (506) 627- 4000

Perth-Andover 19 Station Street Telephone: (506) 273-4559

Richibucto 25 Cartier Blvd., Unit 149 Telephone: (506) 523-7602

Sackville 170 Main Street, Unit C-1 Telephone: (506) 869-6944

Saint John 1 Agar Place, Telephone: (506) 643-7258

Shediac 342 Main Street, Centre-Ville Mall, Unit 144, Telephone: (506) 533-3325

Shippagan 182 J.D. Gauthier Blvd. Telephone: (506) 726-2639

**St. Stephen** 73 Milltown Blvd., Ganong Place, Suite 202 Telephone: (506) 466-7627

Sussex 707 Main Street, Telephone: (506) 432-2110

Tracadie-Sheila 3514 Principale Street, 2nd Floor Telephone: (506) 726-2639

Woodstock 111 Chapel Street, Unit 201 Telephone: (506) 325-4406